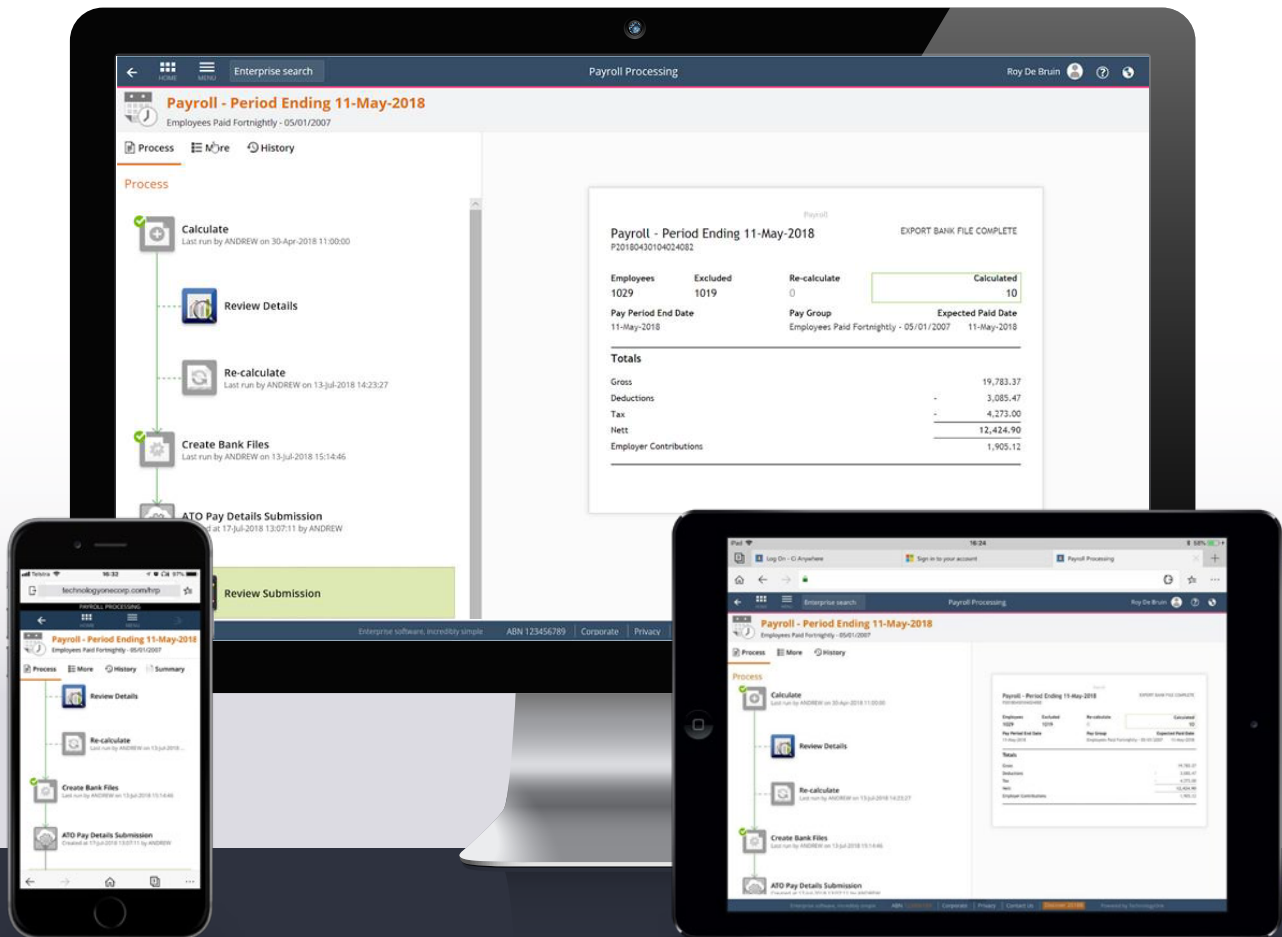


HUMAN RESOURCE & PAYROLL

PAYROLL

Pay your people accurately and on time and minimise compliance risk with automated processes.



KEY FEATURES AND BENEFITS

- Native integration with TechnologyOne's Financials and HR solutions, providing one vendor, one user experience
- Integrated leave management, award interpretation, time capture and talent management
- Reduce processing times with real-time error handling, logical operational steps and automated calculations
- Superstream Compliance to Gold level
- Regionally-based compliance aligned to the latest legislation including Single Touch Payroll, RTI, and Pay Day Filing
- Fully tax aware back-pay calculations from past, current or future effective dated employment changes
- Manager and Employee Self Service available on any device

Leave management

Rely on an automated process to accrue leave for your staff, based on the individual or collective agreements in place.

Load all your staff's approved leave requests for past, present or future periods as part of the payroll process, ensuring your employees are paid for the leave in part, or in advance, for short or extended periods of time.

Employment conditions and entitlements

Easily manage and set up effective-dated predefined employment entitlements and conditions that includes the grades and levels of pay rates available for a type of job. Increment changes can be automated to promote people between one level and the next - for example, based on length of service or entitlement.

Timesheets

Timesheets integrate seamlessly into payroll. Easily load all your employees' approved timesheets for past, present or future periods as part of the payroll process for automatic calculation and processing.

Post timesheets directly to TechnologyOne Financials and obtain instant visibility into costs, enabling you to speed up invoicing based on billable time.

Award interpretation

Accurately calculate staff pay rates and entitlements. Timesheets can be automatically transferred to our third-party award interpreter ensuring accurate payments based on your current Industry Awards.

Cost centre management

With native integration into TechnologyOne Financials, payroll costs are posted to the general ledger in real time, enabling your organisation to better manage costs.

Payroll allows you to project month-end liabilities for posting to financials that in turn are reversed with the next months actuals posting.

Reporting & enquiries

TechnologyOne Payroll comes with a number of shipped reports, including variance and exception reporting, letting you gain visibility into problem areas before attempting to finalise pays.

Payroll also comes with powerful enquiries, allowing the administrator to filter errors for remediation, as well as the ability to drill into transactions from different angles including employee, ledger or pay component.

International compliance and legislative reporting

Comply with all current legislative reporting requirements, including Single Touch Payroll, Superstream, Employment Declarations and Pay Advices. Where it is an option, the process is automated and electronic lodgements are submitted from the software to the gateway and back, with all the relevant submission receipts and error messages collected for the payroll administrators to handle. TechnologyOne Payroll currently supports payroll processing in Australia, New Zealand, United Kingdom and Papua New Guinea.

Full HR integration

Payroll is fully integrated with our industry leading HR solution, which includes Organisation, People and Position Management.

