HUMAN RESOURCE & PAYROLL

PUT YOUR PEOPLE FIRST

Make informed HR decisions quickly with real-time metrics. Empower employees with advanced self-service features they can access anywhere, on any device. Manage the entire employee lifecycle from recruitment, onboarding, reward, retention and development to off-boarding.
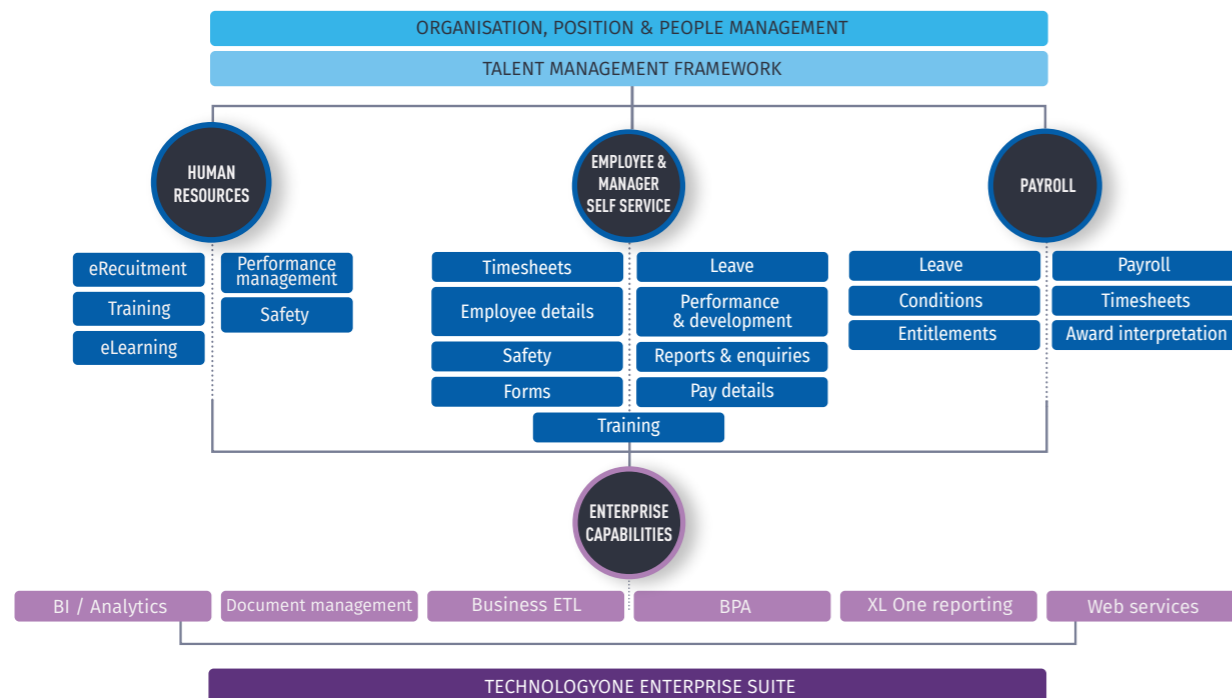
technology**one**

Transforming business, making life simple

Unify HR, talent management, payroll and time collection into a single system. Make informed decisions quickly with full visibility into your workforce and real-time business analysis and reporting.

OVERVIEW

HUMAN RESOURCE & PAYROLL (HRP) INCORPORATES EVERYTHING FROM RECRUITMENT, ONBOARDING, TIME COLLECTION AND PAYROLL MANAGEMENT, THROUGH TO TRAINING, INTEGRATION TO ELEARNING AND PERFORMANCE MANAGEMENT. IT SEAMLESSLY INTEGRATES WITH OTHER TECHNOLOGYONE PRODUCTS TO ENABLE PROCESS AUTOMATION, COMPREHENSIVE REPORTING AND DETAILED ANALYSIS.

Human Resource Management

Provide a single source of truth to ensure information is accurate and available for trend analysis, performance benchmarking and management reporting.

Payroll Solutions

Simplify your processes and produce important workforce data to improve your bottom line. Eliminate double handling and complex reconciliations via systems integration. With real-time metrics, follow and act on trends such as turnover, sick leave and workforce improvement initiatives.

Employee Development

Understand the needs of your workforce and build personal programs to develop your people. Easily identify gaps in required skills, and develop appropriate training programs.

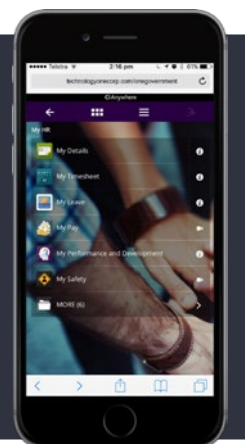### Employee Self Service and Manager Approvals

Streamline routine tasks and improve accuracy by allowing your employees to self-manage their employment, entitlements and career. Provide one central place for all items that require action, and dashboards for managers to make informed business decisions.

HUMAN RESOURCE & PAYROLL ENABLES YOU TO...

- Perform all business processes within a single, consistent interface, thereby reducing change management and training
- Seamlessly share and use data within the TechnologyOne suite
- Perform gap analysis of skills, certifications and competencies
- Analyse and manage workplace safety
- Maintain a historical record of positions and entitlements

- Automatically process future or retrospective transactions
- Deliver employee and manager self service functionality
- Identify competencies and easily manage succession planning
- Manage an unlimited number of companies with shared award conditions

- Simplify the recruitment process with full lifecycle workflow
- Access, analyse and report real-time information
- Standardise and automate common processes
- Effortlessly manage primary and secondary employee positions

HUMAN RESOURCE & PAYROLL MODULES

HUMAN RESOURCE & PAYROLL IS MODULAR BY DESIGN. THIS ALLOWS YOU TO IMPLEMENT A SOLUTION TO MEET YOUR ORGANISATION'S CURRENT GOALS, AS WELL AS PLAN FOR FUTURE REQUIREMENTS.

ORGANISATION, POSITION & PEOPLE MANAGEMENT

TALENT MANAGEMENT FRAMEWORK

HUMAN RESOURCES
- eRecuitment
- Training
- eLearning
- Performance management
- Safety

EMPLOYEE & MANAGER SELF SERVICE
- Timesheets
- Employee details
- Safety
- Forms
- Leave
- Performance & development
- Reports & enquiries
- Pay details
- Training

PAYROLL
- Leave
- Conditions
- Entitlements
- Payroll
- Timesheets
- Award interpretation

ENTERPRISE CAPABILITIES
- BI / Analytics
- Document management
- Business ETL
- BPA
- XL One reporting
- Web services

TECHNOLOGYONE ENTERPRISE SUITE

"By automating the process we now do our payroll in two days, cut down from six days previously. We also have just one payroll person to process this, whereas in the past we had two people working full time to crunch the numbers and enter data."

Peter Drummond, Manager People and Culture, GWM Water

OUR APPROACH

OUR ENTERPRISE VISION

The power of a single, integrated enterprise solution

We design our software for your entire enterprise. With a common look and feel, a common technology platform and true integration across all functionality, you benefit from reduced costs, streamlined processes and a more simple way of running your business.

MARKET FOCUS AND COMMITMENT

Preconfigured enterprise software solutions reduce time, cost and risk

A deep understanding and engagement with our eight key markets means we can deliver to our customers integrated, preconfigured solutions that provide proven practice, streamline implementations and reduce time, cost and risk.

THE POWER OF EVOLUTION

An enterprise solution that adapts and evolves

Substantial investment into R&D each year means we provide our customers a strong, continuing competitive advantage through an enterprise solution that adapts and evolves by embracing new technologies, concepts and innovation.

SIMPLICITY, NOT COMPLEXITY

Enterprise software, incredibly simple

Software that embraces consumer concepts and expectations to deliver solutions that are incredibly easy to use and remove complexity.

THE POWER OF ONE

One vision. One vendor. One experience.

When you invest in a TechnologyOne solution you benefit from a direct relationship with us every step of the way. We do not use implementation partners or value-added resellers. We take complete responsibility for building, marketing, selling, implementing, supporting and running our enterprise solution for each customer to guarantee long-term success.

Transforming business, making life simple

TechnologyOne (ASX:TNE) is Australia's largest enterprise software company and one of Australia's top 200 ASX-listed companies, with offices across six countries. We create solutions that transform business and make life simple for our customers. We do this by providing powerful, deeply integrated enterprise software that is incredibly easy to use. Over 1,200 leading corporations, government departments and statutory authorities are powered by our software.

TechnologyOneCorp.com

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