

Disclosure Statement

Technology One Ltd Half Year Presentation – 23 May 2017

Technology One Ltd (ASX: TNE) today conducted a series of presentations relating to its 2017 Half Year results.

These slides have been lodged with the ASX and are also available on the company's website: www.TechnologyOneCorp.com.

The information contained in this presentation is of a general nature and has been prepared by TechnologyOne in good faith. TechnologyOne makes no representation or warranty, either express or implied, in relation to the accuracy or completeness of the information. This presentation may also contain certain 'forward looking statements' which may include indications of, and guidance on financial position, strategies, management objectives and performance. Such forward looking statements are based on current expectations and beliefs and are not guarantees of future performance, and involve known and unknown risks, uncertainties and other factors, many of which are outside the control of TechnologyOne. TechnologyOne advises that no assurance can be provided that actual outcomes will not differ materially from those expressed in this presentation

Delivering a
Cloud first,
mobile first world

Agenda

- Results
- Significant Achievements
- Strategic Initiatives
- Outlook for Full Year
- Long Term Outlook

Appendix

TechnologyOne Overview

Original Guidance

Half year results in line with guidance

Guidance provided at the start of 2017 financial year¹...

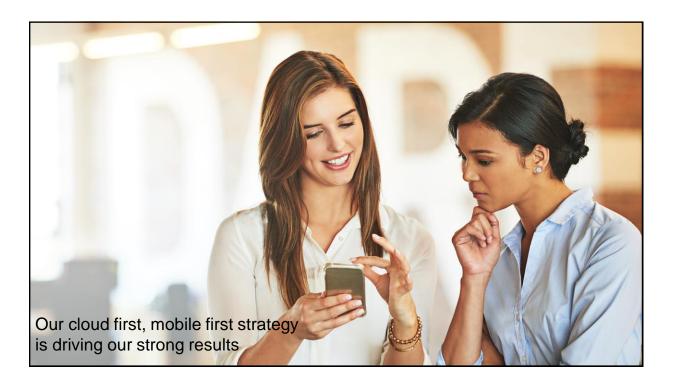
"As in previous years, we see the sales pipeline this year once again weighted strongly to the second half. This year we also have the additional challenge caused by the substantial costs we incurred for our Evolve conference, with a 'once off impact' of approximately \$3m in the first half; this will be fully expensed in the first half, though the benefits will be seen over the next 24 months.

Once again this year, our first half results will not be indicative of the full year results.

Having said this, the full year pipeline is strong and supports continuing strong profit growth over the full year.

 $^{\rm 1}$ Refer Letter to Shareholders – section Outlook 2017 , re-iterated at AGM dated 17 Feb 2017





	FY17	FY16	Variance %	
Revenue	\$113.9m	\$101.0m	13%	
Initial Licence Fees	\$24.1m	\$18.5m	30%	
Total Consulting ¹	\$32.9m	\$33.0m	(0%)	Refer slides: Total Consulting
Annual Licence Fees	\$47.9m	\$43.7m	10%	
Cloud Service Fees	\$8.2m	\$4.3m	90%	
Expenses	\$103.6m	\$91.5m	13%	
R&D Expenses ²	\$23.6m	\$21.8m	9%	
Expenses excl R&D	\$80.0m	\$69.8m	15%	
Profit				
Profit Before Tax	\$10.3m	\$9.4m	10%	
Profit After Tax	\$8.1m	\$7.4m	10%	
Other				
Operating Cash Flow	\$2.6m	(\$3.3m)	177%	
Cash and Cash Equivalents	\$57.5m	\$45.4m	26%	
Profit Before Tax Margin	9%	9%		
Dividend	2.60	2.36	10%	



Updated Guidance For The Full Year

Profit growth of 10% to 15% for the full year

- · Pipeline for second half is strong
- · Continuing growth in Licences Fees expected in full year
- Full year guidance will be discussed in more detail

Impact of Evolve User Conference

Profit excluding Evolve is \$13.3m, up 41% (\$3.9m)

TNE Evolve User Conference had a negative impact of \$3.0m on our earnings.

This investment will drive sales momentum over the coming years

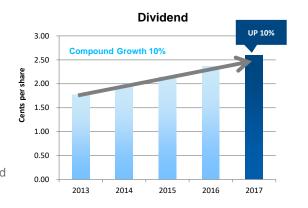
1H FY17 Revenue Expense	Company \$113.9m \$103.6m	Sales & Marketing - 1(\$1.4m)	Consulting 3\$1.2m 2(\$0.4m)	Company Excl. Evolve \$115.1m \$101.8m	
Profit	\$10.3m	\$1.4m	\$1.6m	\$13.3m	
1H FY16	Company	Sales & Marketing	Consulting	Company Excl. Evolve	
Revenue	\$101.0m	-	-	\$101.0m	
Expense	\$91.6m	-	-	\$91.6m	
Profit	\$9.4m	-	-	\$9.4m	
Variance Profit \$ Variance Profit%	\$0.9 m 10%			\$3.9m 41%	

Evolve is our very successful user conference held every 3 years. The impact on our P&L associated with Evolve was as follows: \$1.4m Marketing Costs, 2\$400K Consulting Staff Travel to Evolve, 3\$1.2m lost revenue Consulting because they all attended Evolve

Dividend Up 10%

Given strong profit growth for the full year, H1 dividend increased

- 2.60 cps up 10% (declared, <u>75% franked</u>1)
- Payout ratio of 101%
- Board will consider a special dividend at year end

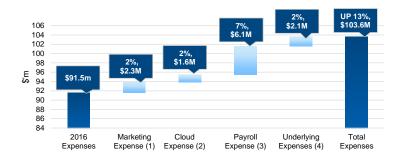


Notes

- ¹We have paid less tax due to the R&D Tax Concession and the TechnologyOne Share Trust. We expect 2019 dividend to be fully franked again.
- We have continuously paid a dividend since 1996 (through Dot-Com and GFC)
- · The Board considers the payment of a Special Dividend at the end of each year taking into consideration franking credits and other factors
- The Board continues to consider other Capital Management initiatives including acquisitions

Total Expenses Up 13% (\$12.1m) versus Revenue up 13% **Total Expenses** UP 13%, \$103.6M 120 UP 16%, \$91.5M 100 80 60 40 20 0 2015 2016 2017 Total expenses excluding Evolve¹ would have been \$101.8m, up 11% ¹Evolve is our very successful user conference held every 3 years. Expenses associated with Evolve were \$1.8m, as follows: \$1.4m Marketing Costs, \$400K Consulting Staff Travel to Evolve



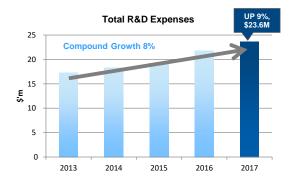


Major contributors to expense increase were as follows:

- (1) Marketing an additional \$1.8m in costs directly attributable to Evolve
- (2) Cloud costs cloud services revenue up 90% (\$3.9m)
- (3) Pay increases & additional headcount
- (4) In line with CPI

Total R&D Expenses up 9%

fully expensed



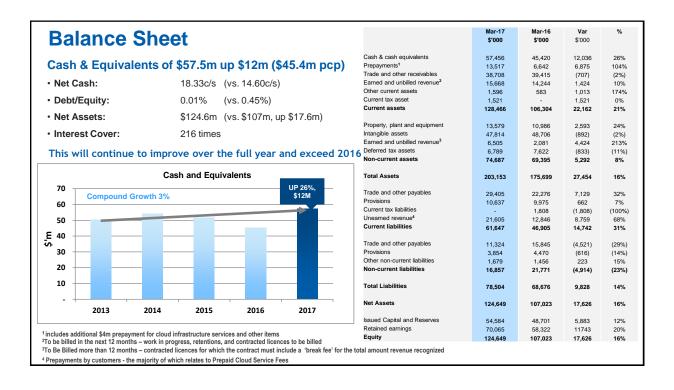
R&D¹ target for full year is 8%

- Ci existing very successful enterprise software suite
- Ci Anywhere our new generation product for smart mobile devices
- New R&D plan for the next 5 years, which once again recommits the company to deliver CAG² of 8% (compared to CAG of 16% historically). This represents a saving of \$75m over this 5 year period.

¹R&D fully expensed in the year it is incurred; and includes any R&D subsidies

²CAG – Compound Annual Growth

Cash Flow Mar-17 Mar-16 Operating Cash Flow \$2.6m, has increased from negative \$3.3m in prior year (up \$5.9m) EBIT 10 325 9 420 905 10% Depreciation & Amortisation 2,098 2,297 (199)(9%) • Up \$5.9m, 177% from Mar 2016 Change in working Capital (Increase) / Decrease in Debtors 1 2.045 (5.407)7.452 138% · Vs Net profit before tax of \$10.3m (Increase) / Decrease in Prepayments (7,627) (4,886) (2,740) (56%) Increase / (Decrease) in Creditors Increase / (Decrease) in Staff Entitlements (65) (1,466) 1,401 96% • Vs Net profit before tax of \$9.4m to Mar 16 (593) (667) 74 (11%) Net Interest (Paid) / Received 302 520 (218) (42%) This will improve substantially over full year, to align to NPAT Income Taxes paid (3,498) (1,025) (29%) Other 683 343 340 99% **NPBT versus Operating Cash Flows** Operating Cash Flow 2,646 (3.343) (179%) 15 15 Capital Expenditure (4.417) (2.645) (1,772)(67%) Payment for purchase of business (1,246)(2,000)754 (100%)NPBT \$10.3M **NPBT \$9.4M** Proceeds from Sale of PP&E and (0) 0 (0) 10 10 0% Investments Free Cash Flow (3.017) (7 988) 4 971 (62%) \$2.6M (20,629) (1,585) Dividends Paid (22,214) (8%) Repayment of finance lease (16)(1,915)1,899 Proceeds from Shares issued 115 416 (72%) (301) 0 0 (\$3.3M) Increase / (Decrease) in Cash & Cash (25,132) 4,983 (17%) (30,115)equivalents (5) (5) Operating Cash Flows Significant collection of debtors in H1 ² Significant prepayment to AWS of \$14m vs \$10m in prior year (increase \$4m) ³ Acquisitions - final guaranteed payments after 12 months.



We are managing the transition to the cloud carefully We are generating significant cash from the cloud

From the Balance Sheet on previous page...

		Mar 2017	Mar 2016	
٠	Earned & Unbilled Revenue (non current) ³	(\$6.505m)	(\$2.081m)	Driven by cloud - Revenue recognized & to be billed over more than 12 months – multi year contracted licences for which the contract <u>must</u> include a 'break fee' for the total amount revenue recognized. We expect this to grow slowly because of the Commitment fee (ie deposit) we are requesting be paid upfront.
٠	Unearned Revenue ⁴ (ie prepayments)	\$21.605m	\$12.846m	Driven by the cloud - Prepayments by cloud customers - the majority of which relates to Prepaid Cloud Service Fees. We expect this to grow quickly (\$143m per year recurring in 2022)
٠	Prepayments exceed Earned & Unbilled	\$15.1m	\$10.765m	Prepayments exceed Earned & Unbilled Revenue by \$4.4m which means net generation of cash. This will continue to grow quickly as Cloud ACV hits \$143m per year in 2022.

Results Analysis

Half Year 2017 v Half Year 2016	2017 \$'000	2016 \$'000	Variance \$'000	%
Revenue excl interest	113,597	100,570	13,027	13%
Expenses (excl R&D, interest, Depn & Amortisation)	77,867	67,461	10,406	15%
EBITDAR	35,730	33,109	2,621	8%
R&D Expenditure	23,609	21,756	1,853	9%
EBITDA	12,121	11,353	766	7%
Depreciation	1,833	1,692	140	8%
Amortisation of Intangibles	265	604	(339)	(56%)
EBIT	10,023	9,057	966	11%
Net Interest Income	301	363	(62)	(17%)
Profit Before Tax	10,324	9,420	904	10%
Profit After Tax	8,054	7,351	703	10%

R&D is a significant expenditure we incur today, to build the platform for our continuing strong growth in the future

Results – Key Metrics

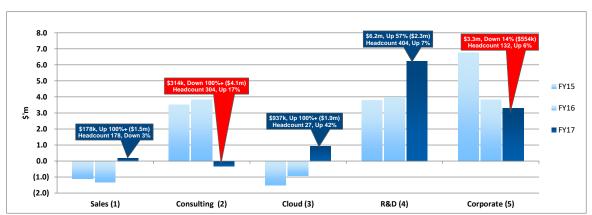
2017	2016	Variance %
2.57	2.36	9%
2.60	2.36	10%
-	-	
2.60	2.36	10%
101%	100%	
31%	33%	
11%	11%	
9%	9%	
7%	7%	
	2.57 2.60 - 2.60 101% 31% 11% 9%	2.57 2.36 2.60 2.36 2.60 2.36 101% 100% 31% 33% 11% 11% 9% 9%

riance %
16%
26%
100+%

¹Adjusted for net cash above required working capital, which was assumed at \$10m

Transforming business, making life simple

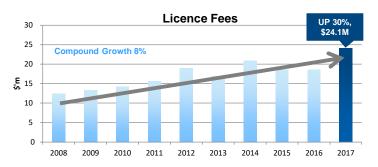
Profit By Segment Analysis



Net Profit Before Tax \$10.3m, up 10% (\$900k)

- (1) Sales: Licence Fees up on LY by 30% contributing to the \$1.5m improvement
- (2) Consulting: Profit down \$4.1m: discussed previously Impact of BCC (\$2m) and Evolve (\$1.6m)
- (3) Cloud: strong contribution as business reaches scale
- (4) R&D: Licence Fees up on LY by 30%
- (5) Corporate: Increased legal costs in 1H

Licence Fees continue to grow strongly, up 30%



- This exceeded expectations as a number of deals closed earlier than would normally be expected
- New customers added this half: 30 (refer next slide)
- The pipeline for the second half remains strong, to deliver continuing Licence Fee growth over the full year
- First enterprise vendor to be audited and recommended for certification to the Federal Government IRAP security standard which will drive significant licence & cloud sales in Half 2, as well as the coming years

New Customers for 2017 (30)

Adur & Worthing Borough Councils

Best Friends Support Services Pty Ltd

CEnet - Archdiocese of Hobart

CEnet - Diocese of Townsville

CEnet - Diocese of Wollongong

CEnet - Sydney Catholic Schools

Archdiocese of Sydney

Charters Towers Regional Council

Clontarf Foundation

Cumberland Council

Department for Child Protection and

Family Support

Flourish Australia

Forico Pty Limited

HAMBS

Horsham District Council

Inner West Council

Irrigo Centre Limited

Mount Alexander Shire Council

Mutual Marketplace Pty Ltd

Office of National Assessments

Rotorua District Council

SmashCare Australia Pty Ltd

SYC Ltd

Sydney Motorway Corporation Pty Limited

Tamaki Redevelopment Company Limited

Tasmanian Irrigation Pty Ltd

Tasracing Pty Ltd

University of Sunderland

University of Worcester

Victorian Planning Authority

WorkSafe New Zealand

Annual Licence continues to grow strongly, up 10%



- · Compound growth over the last 10 years is 14%
- · Customer retention is important
- Investing in Compelling Customer Experience III, Ci Anywhere, TechnologyOne Cloud

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Cloud Service Fees¹ Continue To Grow Strongly Annual Contract Value (ACV) of \$19.9m, Up 93% Half year profit of \$937k (vs a loss \$900k in H1 2016)



- New customers added this half: 41 (refer next slide)
- Total Cloud customers now: 199 vs 158 at 30 Sept 2016
- Our mass production architecture is now in operation with Cloud 5.0+
- Cloud focus has moved from ACV to Profit over the next 12 months
- Profit for the full year revised up from \$1m to \$2.5m (vs \$2.2m loss full year 2016)
- > First enterprise vendor to be audited and recommended for certification to the Federal Government IRAP security standard

¹Cloud Service Fee – incremental revenue to run our software in our cloud. Does not include associated licence Fees.

New Cloud Customers For 2017 (41)

Adur & Worthing Borough Councils

CEnet - Archdiocese of Hobart CEnet - Diocese of Townsville CEnet - Diocese of Wollongong

CEnet - Sydney Catholic Schools Archdiocese of Sydney

Central Highlands RC

Charters Towers Regional Council

Citywide Services
Clontarf Foundation
Cumberland Council

Department for Child Protection and Family

Support

Dept of Indigenous Affairs

Flourish Australia

Forico Pty Llmited

Horsham District Council

Illawarra Credit Union

Inner West Council
Irrigo Centre Limited
Kalgoorlie-Boulder City

Live Borders Limited

Mercy Community Services SEQ Limited

Moonee Valley City Council

Mutual Marketplace Pty Ltd

NZX Limited

Office of National Assessments

Outsource Australia

Royal Flying Doctors Service (WA) State Services Commission

SYC Ltd

Sydney Motorway Corporation Pty Limited

Tamaki Redevelopment Company Limited

Tasmanian Irrigation Pty Ltd

Tasracing Pty Ltd

Thames Coromandel District Council
The Roman Catholic Archbishop of Perth

Corporation Sole

University of Worcester

Urban Growth NSW

Waikato District Council

Whanganui District Council

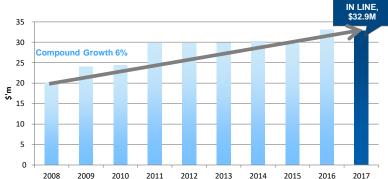
WorkSafe New Zealand

Yarra Ranges Shire Council

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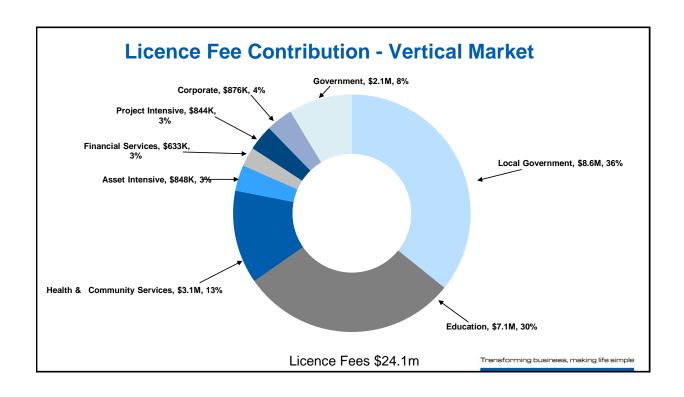
Total Consulting Revenue Line Ball

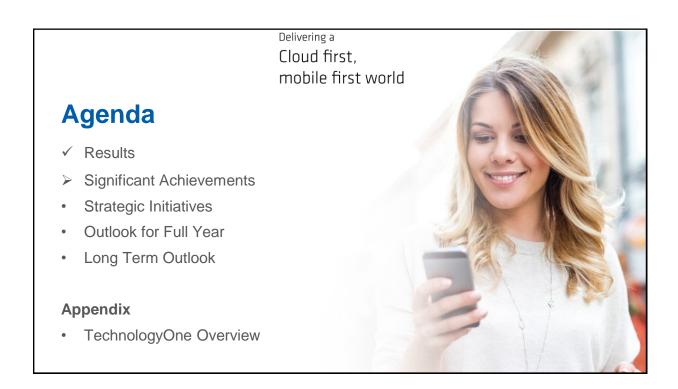
Profit contribution down 100%+ (\$4.1m)



- Impacted by the Evolve user conference¹ (\$1.6m), BCC (\$2m) and UK consulting practice loss increased by \$475k, which was expected as we build this practice
- Changes to Consulting also discussed later
- Full year we expect Total Consulting Profit will be down \$1.5m, and return to profit growth in 2018

¹Evolve is our very successful user conference held every 3 years. Evolve impact on P&L was \$1.6m, as follows: \$1.2m reduced consulting revenue as staff attended Evolve , \$400K consulting staff travel costs to Evolve Trensforming business, making life simple

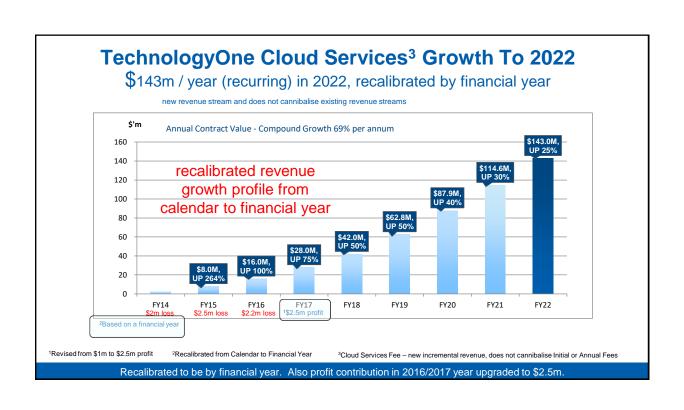




















United Kingdom

- United Kingdom \$775k loss¹ (vs 300k last pcp)
- Licence Fees down 50% to \$678k
 - A large University contract could not be finalized by March 30th
 - Pipeline strong for the full year, and expect to grow licence fees by 33% to \$4m
- 4 new customers, all of which are on the TechnologyOne Cloud
- Our 'blue ocean' strategy is gaining traction
 - Provide a total ERP solution for higher education & local government
 - HRP² availability target date mid 2017, Early adopter in place
 - Student Management availability target date phase 1 mid/late 2017; phase 2 mid/late 2018, Early adopter in place
- Focus to build a profitable Consulting practice
 - Have grown from 7 to 24 FTE consultants by March 2017
 - Expect challenges as we build our UK business

- $^{\rm 1}$ Using like for like cost allocation for UK
- ² Human Resource & Payroll

We are now entering a period of substantial growth for the UK business.

New UK Customers for 2017 (4)

Adur & Worthing Borough Councils

Horsham District Council

University of Sunderland

University of Worcester

Excluding acquisitions

UK Customers (44)

Local Government (12)

Adur & Worthing Borough Councils

Aylesbury Vale District Council

Cambridge City Council

Clackmannanshire Council

Huntingdonshire District Council

Horsham District Council

Leicester City Council

Scarborough Borough Council

Scottish Borders Council

South Cambridgeshire District Council

The East Riding of Yorkshire Council

The Mayor and Burgesses of the London Borough of Haringey

Health & Community Services (10)

East Dunbartonshire Leisure and Culture Trust

Edinburgh Leisure

Enjoy East Lothian Leisure Ltd

Equity Housing Group

Hereford & Worcester Fire & Rescue Services

Ongo Partnership Ltd

Scottish Association for Mental Health

Strathclyde Fire & Rescue

Strathclyde Partnership for Transport

West Lothian Leisure Limited

Higher Education (14)

Carnegie College

Ealing, Hammersmith and West London College

Glasgow Clyde College

Institute of Education

New College Lanarkshire

The University of Dundee

University of Exeter

University of Hertfordshire

University of Lincoln

University of South Wales

University of Sunderland

University of Worcester

Other (8)

BT Investment Management UK

CIPFA Business Limited

Dickinson Dees LLP

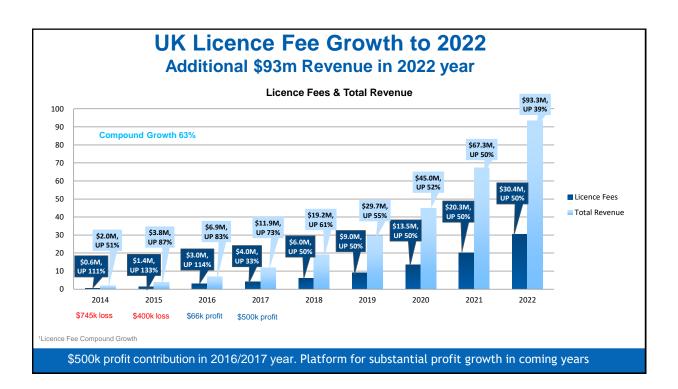
Greater London Enterprise

Live Borders Limited

Livingbridge EP LLP

Pepper Europe (UK) Limited

Pepper Finance Ireland



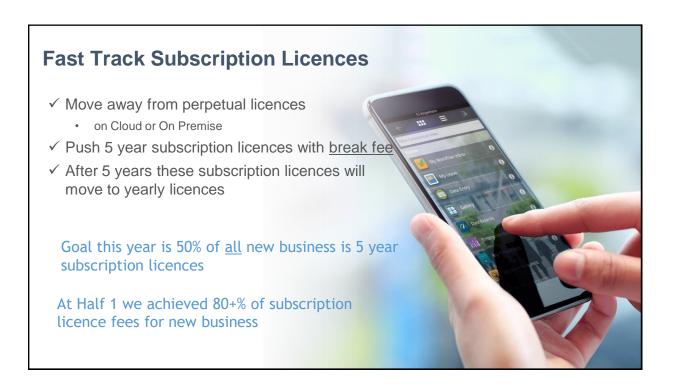
Delivering a
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TechnologyOne Overview





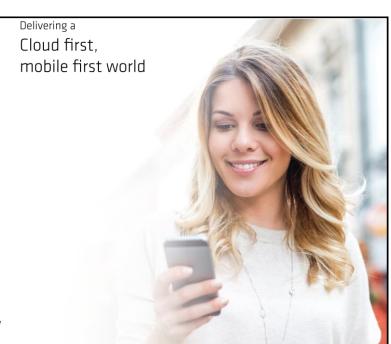
Brisbane City Council Status

This is a unique event in the company's 30 year unblemished history, as BCC were development partners of TechnologyOne for its new generation digitally enabled local government rating and property solution. This is the first time the company has ever allowed a customer to fulfil this role. BCC found it increasingly difficult to fulfil their obligations.

- Dispute initiated unexpectedly and publicly by Lord Mayor on Jan 25th 2017
 - Prior to the announcement their was no dispute between TNE and BCC
 - On the morning of the announcement TNE was briefed by BCC independent review committee which was critical of BCC and not of TNE
 - Lord Mayors facts were incorrect TNE was on track for contracted date 'go live date' of Jan 20181

 - refer ASX statement 25 January 2017 "TNE Responds to Brisbane City Council Press Release" refer ASX statement 30 January 2017 "TNE Guidance of continuing strong profit growth unchanged BCC update"
- No progress made in resolving the dispute, and TNE updates shareholders
 - refer ASX statement dated 28 April 2017 "Reconfirms guidance and update on BCC LGS Project"
 - BCC 'spins its wheels' and will not allow the project to proceed, because of minor items that have no bearing on the project at this time
 - BCC purposefully frustrates the contract to make TNE appear culpable and improve their negotiating position
- Lord Mayor threatens termination of contract, and TNE again updates shareholders
 - Refer ASX statement dated 3 May 2017 "BCC Project Event Chronology" a detail chronology of events
 - Lord Mayor public statements of co-operation with TNE are disingenuous, and BCC continues to frustrate the contract
- Given the lack of progress, attempted termination of the contract by BCC is now probable
 - Litigation would be a good way forward, allowing TNE to pursue legal remedies, seek compensation & put this behind us
 - Had BCC been commercially sensible and not been driven to improve their negotiating position, BCC would be on track for a new digitally enabled system by January 2018
- TNE remains confident of its legal position & confirms guidance of continuing strong growth
- TNE would have preferred this to have not been put in the public arena by BCC, which has led to this point

¹contractual variation changed the contracted go-live date of 30 March 2017 to January 2018 on a 'no fault basis with each party to bear their own costs'



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Outlook For Full Year

- Substantial base of committed Annual Licence fees heavily weighted to the second half
- · Strong pipeline of opportunities in second half
- We expect profit growth of 10% to 15% for the full year

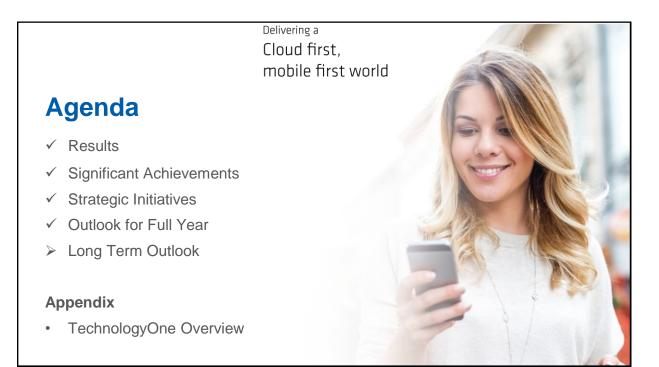
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Assumptions

- · The current pipeline remains strong for the second half
- Total Expenses will be up 10% for the full year (vs up 13% at the end of Half 1).
 Furthermore:
 - Operating expenses up 10%
 - R&D expense up 8%
- · Other points
 - · Cloud Profit will be \$2.5m for the full year
 - United Kingdom profit will be \$500k (vs \$66k profit last year)
 - · No new acquisitions in the second half
 - Total Consulting Profit² will be down \$1.5m on pcp

²Consulting One Offs not repeated H2: Evolve Costs were \$400k travel & \$1.2m loss revenue; BCC of \$2m





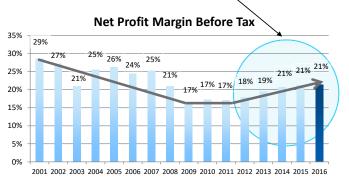
Long Term Outlook

Focus is to substantially improve PBT margins through:

- · Controlled R&D growth
- Product maturity
- · Cloud becomes profitable

Temporary hiatus due to Cloud loss of \$2.2m on revenues of \$10.1m Excluding Cloud business, margin is 23%.

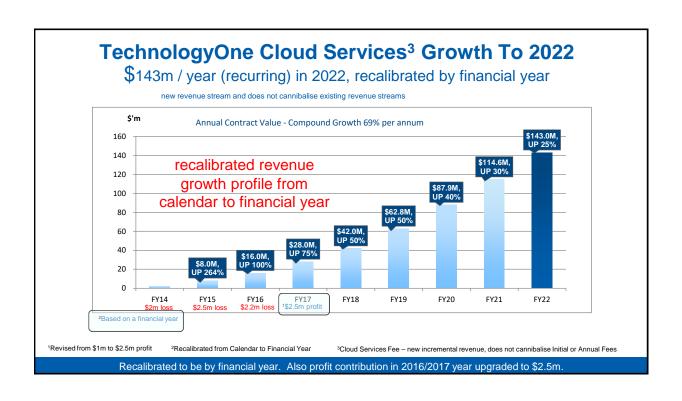
Cloud becomes profitable 2017 financial year, margin improvement to resume

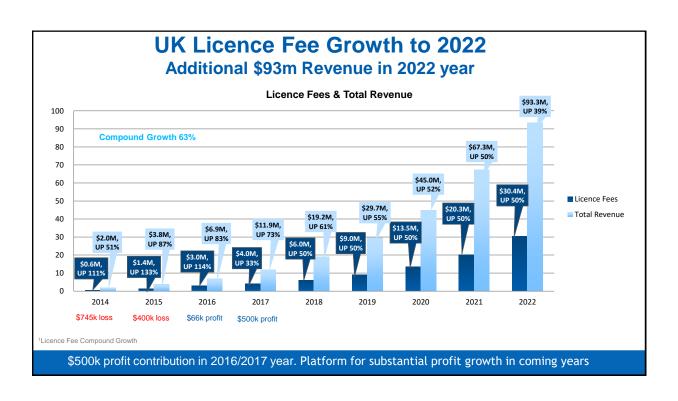


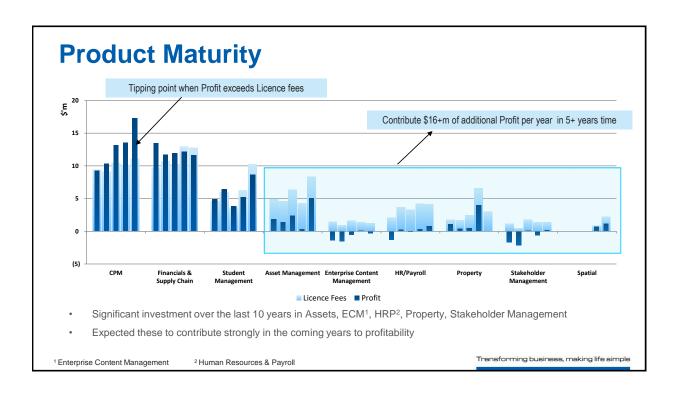
Profit margin to continue to improve to 25% in the next few years

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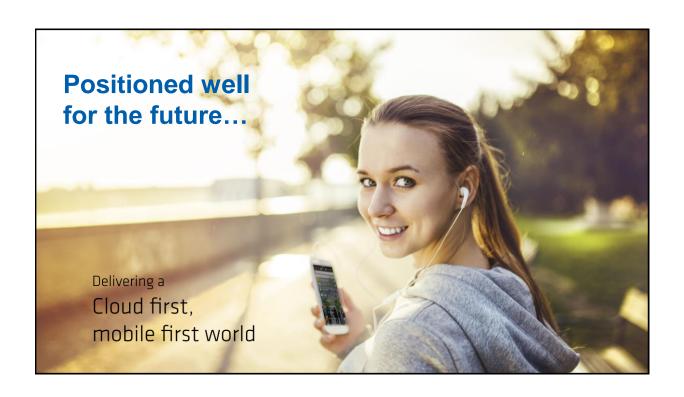
R&D¹ Growth from 2016 to 2021 Save \$75m over the 5 year period 100 90 Model shows savings of 80 \$29m/year in year 5 (2021) Model Compound 70 \$67.6m 60 In year 5, R&D will be 18% of 50 revenue (vs 18.5% now) 40 Projected fron • In year 10, target for R&D is 15% of revenue 2016 30 Still well above Industry Historical Average of 10% to 12% **Growth Rate** 2016 2017 2018 2019 2020 2021 Target for R&D growth of 8% per annum compound Included acquisitions to date: JRA, DMS, ICON into the baseline Operating leverage, economy of scale, new work practices, off shore R&D centres Continues to be a very aggressive R&D program Assumes no Acquisitions in next 5 years, and continuing growth in revenue Transforming business, making life simple ¹ R&D excluding acquisitions, including R&D product mods / subsidies

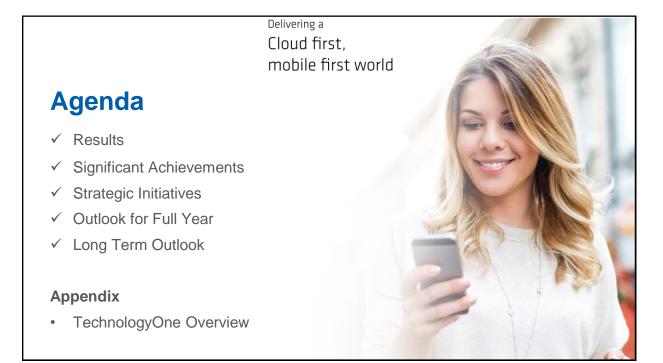


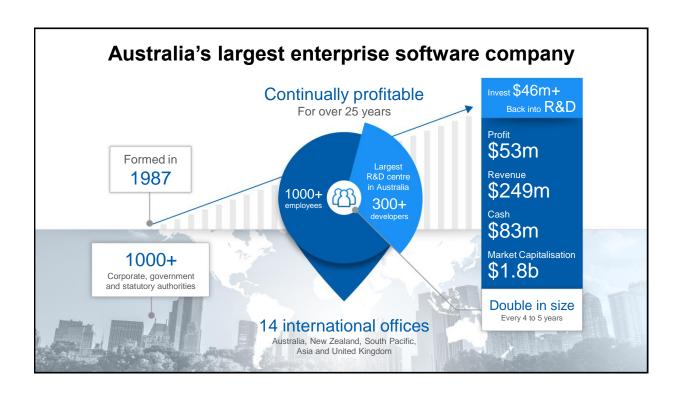














Financially Very Strong

•	Cash and Equivalents	\$82.6m
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• Return on Equity 30+%

Adjusted Return on Equity¹
 61%

• Debt/Equity 0.02%

Interest Cover
 683

Continually paid dividends since 1996 (21 years)

Continually profitable since 1992 (25 years)

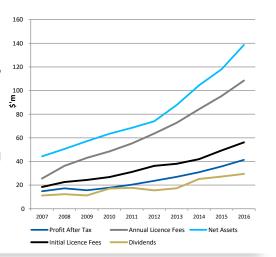
As at 30th Sept 2016 1Adjusted for net cash above required working capital, assumed at two months of staff costs

Transforming business, making life simple

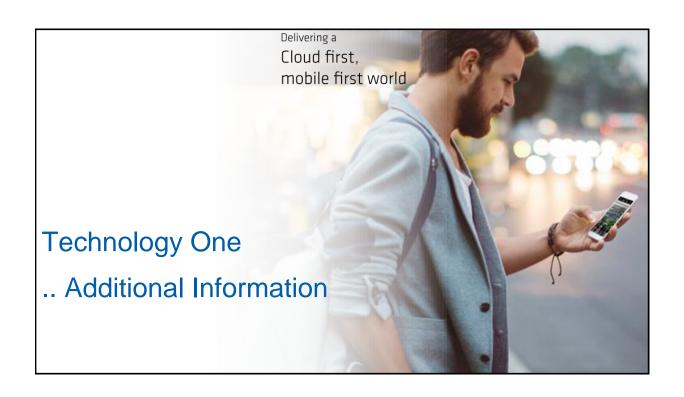
Historical Performance

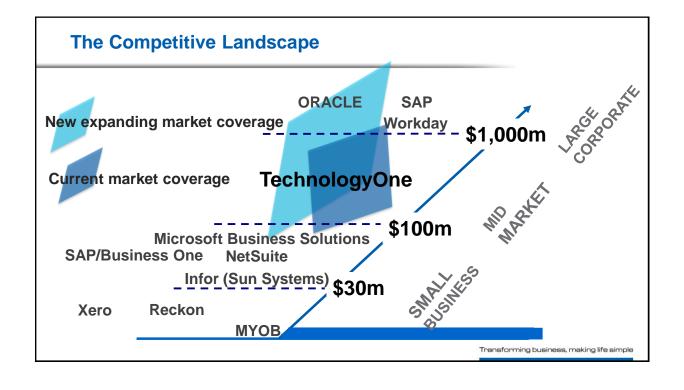
Key metrics over last 10 years ...

- ✓ **Revenue** 14% per annum compound
- Even through the Dot-Com and GFC
- ✓ Initial Licence fees 13% per annum compound
- ✓ Annual Licence fees 17% per annum compound
- ✓ Profit After Tax 12% per annum compound
- ✓ Dividends 11% per annum compound
- Net Assets 13% per annum compound



Doubling in size every 5+ years











What makes us unique...

The power of one

We do not use implementation partners or resellers

We take complete responsibility for building, marketing, selling, implementing, supporting and running our enterprise solution for each customer to guarantee long-term success.



Compelling Customer Experience

One vision. One vendor. One experience.

What makes us unique...

We focus on eight key markets...

- Deep understanding and engagement in our markets
- · Deeply integrated preconfigured solutions
- Proven practice
- Streamlined implementations
- · Reduce time, cost and risk

















We sell to asset and service intensive organisations.

We do not service retail, distribution or manufacturing industries.

Market focus and commitment





What makes us unique... The power of evolution Substantial investment into R&D each year New releases encompass new technologies, concepts and innovations Configuration and not customisation

99% retention rate of customers who have continued with us throughout our evolutionary journey

Client server

Green screen

Web based

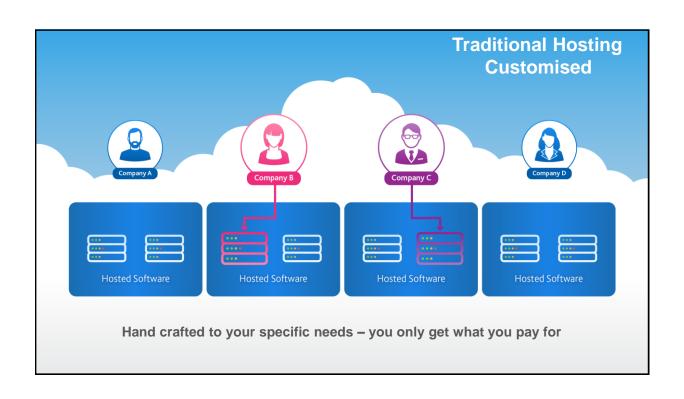
Cloud computing & smart mobile devices

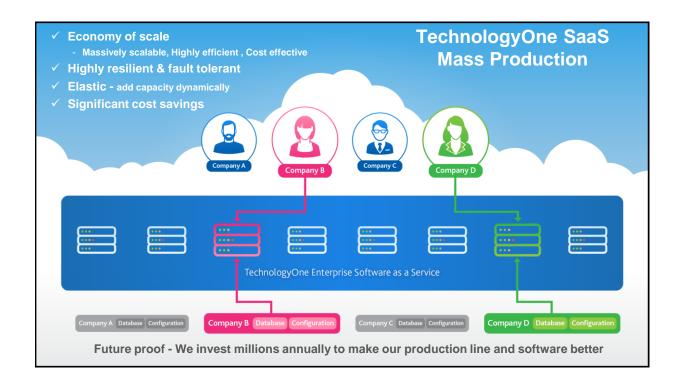
TechnologyOne Cloud

Enterprise software as a service

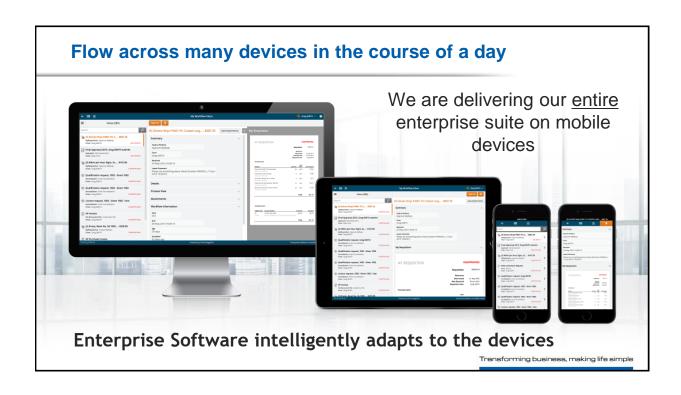
- · We run our own enterprise software through the cloud
- We take responsibility to provide a simple, cost effective and highly elastic model of computing
- Unique mass production model delivers economies of scale and strategic benefits to our customers
- · Focus on your business not the technology

The future of enterprise software, today

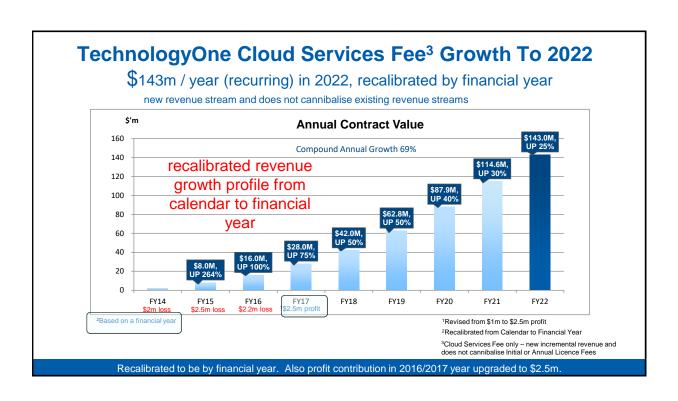


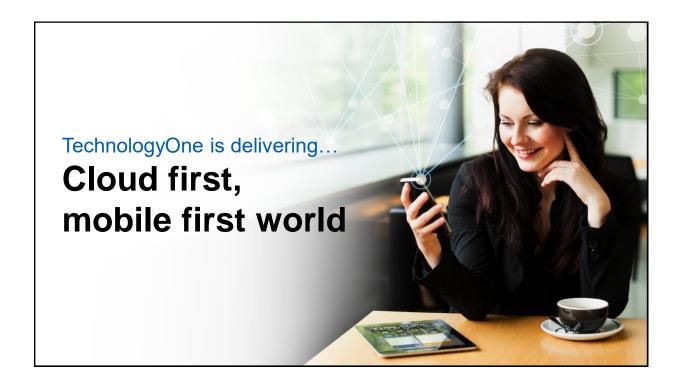












Other Facts

Diversity of revenue streams from multiple:

Products 14

Vertical markets 8

Geographies
 12

- All states of Australia, New Zealand, South Pacific, Asia and UK

Strong, very loyal blue chip customer base

- We provide a mission critical solution 'sticky customer base'
- 60%+ of our revenues generated from existing customers each year
 - Annual licences, increase usage, new modules, new products, ongoing services etc..

Transforming business, making life simple

Robust Revenue Model

- Initial Licence based on usage (number of users)
 - Matrix of licensable products & modules (approx 300 modules over 12 products)
 - Once off fee invoiced on contract signing
- · Implementation services fee for service
 - \$1 Services : \$1 Initial licence
 - Once off fee invoiced as services rendered
- Annual Licence fee
 - 22.5% of Initial Licence
 - Recurring every year



